REQUEST FOR PROPOSAL

DEVELOPMENT AND DESIGN OF QUALITY ASSURANCE MANUAL
FOR MIGRANT AND SEASONAL HEAD START PROGRAM

RFP NO. 121922

RESPONSE TIMELINE

Proposals Due by:
Tuesday, January 17, 2023, at 5:00 p.m. EST

2301 Sugar Bush Road, Suite 400
Raleigh, North Carolina 27612
Telephone: (919) 420-0334 • Fax: (919) 783-8368
1.0 BACKGROUND

East Coast Migrant Head Start Project (ECMHSP) is a nonprofit corporation incorporated under the laws of the Commonwealth of Virginia. ECMHSP's mission is to provide high-quality and comprehensive Head Start services to the children of agricultural workers, and to provide other services and advocate for its agricultural worker families in their other areas of need.

ECMHSP's funding is funded under a grant from the United States Department of Health and Human Services, Administration for Children & Families, Office of Head Start. For the budget period November 1, 2022, through October 31, 2023, ECMHSP is funded to service 2,759 children in forty-nine (49) educational campuses, located in ten different states.

ECMHSP’s federal grant requires compliance with many federal laws and regulations including the Head Start Act, Head Start Program Performance Standards, and the Uniform Guidance. An entity interested in submitting a proposal to this RFP should ensure it is knowledgeable about these requirements.

2.0 PURPOSE AND SCOPE OF WORK

ECMHSP is soliciting proposals from qualified individuals and/or qualified companies to partner with ECMHSP in the development and design of ECMHSP’s Written Manuals. The Scope of Work will be divided into phases. The first phase of the Scope of Work will be to draft ECMHSP’s Quality Assurance Manual. This Scope of Work will include the following deliverables:

- Hold in-person kick-off meeting with ECMHSP Quality Assurance Workgroup to include Chief Legal Officer, Chief Innovation Officer, Chief Operations Officer, Director of Quality Assurance, Director of Enrollment, Director of Technology Solutions, and Quality Assurance Reviewer. The purpose of the kick-off meeting will be to, among other things, establish a shared expectation of the process for completing the Scope of Work and the timeline for completion of the Scope of Work.

- In partnership with the Quality Assurance Workgroup, select key quality program indicators and develop narrative to support the selection of each key quality program indicator.

- In partnership with the Quality Assurance Workgroup, design the process by which data will be accessed and evaluated by the Quality Assurance Department and the graphics and forms by which the Quality Assurance Department will report information to key stakeholders such as ECMHSP’s Board of Directors, Policy Council and Management Team.
• Draft Section One of Quality Assurance Manual, which will address Quality Assurance Department's use of data and evaluation for ongoing monitoring and continuous improvement.

• In partnership with the Quality Assurance Workgroup, select key quality compliance indicators and develop narrative to support the selection of each key quality compliance indicator.

• In partnership with the Quality Assurance Workgroup, design key quality compliance checklists and the graphics and forms by which the Quality Assurance Department will report information to key stakeholders such as ECMHSP’s Board of Directors, Policy Council, and Management Team.

• Draft Section Two of Quality Assurance Manual, which will address Quality Assurance Department's use of compliance indicators of quality for ongoing monitoring and continuous improvement.

• Hold in-person wrap-up meeting with Quality Assurance Workgroup to present completed Quality Assurance Manual.

The second phase of the Scope of Work will be to partner with other ECMHSP Departments to finalize their own written manuals.

3.0 NOTICE TO RESPONDENTS

3.01 ECMHSP will accept proposals until 5PM Eastern Time on Tuesday, January 17, 2023. Proposals shall be sent via electronic mail delivery to Menditto@ecmhsp.org.

3.02 Any questions regarding this Request for Proposal shall be emailed to Menditto@ecmhsp.org.

3.03 The successful Respondent will be required to enter into a professional service agreement. The professional service agreement, this Request for Proposal, the Execution of Offer, Respondent’s Questionnaire, and all amendments issued will constitute the Contract between ECMHSP and the successful Respondent.

3.04 Responses to inquiries that directly affect an interpretation or change to this Request for Proposal will be issued in writing by amendment and mailed to all parties recorded by ECMHSP as having received a copy of the Request for Proposal. All such amendments issued by ECMHSP prior to the time that proposals are received shall be considered part of the Request for Proposal. Only those inquiries ECMHSP replies to which are
made by written amendment shall be binding. Oral and other interpretations or clarifications will be without legal effect.

3.05 **Contract Award Process:** An award may be made on the basis of the proposals initially submitted, without discussion, clarification or modification; or on the basis of negotiation with any of the Respondents. For purposes of negotiation, a competitive range of potentially acceptable proposals may be established by ECMHSP. After the submission of a proposal and before making an award, ECMHSP may permit a Respondent to revise the proposal in order to obtain a best and final offer. ECMHSP reserves the right to award a Contract for all or any portion of the requirements proposed by this request, reject any proposals if deemed to be in the best interest of ECMHSP or re-solicit proposals.

3.06 **Criteria for Selection:** The Respondent selected for an award will be the Respondent whose proposal, as presented in the response to this Request for Proposal, is the most advantageous to ECMHSP. ECMHSP is not bound to accept the lowest priced proposal if that proposal is not in the best interest of ECMHSP as determined solely by ECMHSP. ECMHSP Evaluation Committee will consider and evaluate proposals based upon the following criteria:

- Respondent’s experience providing the requested services for other similar organizations and Respondent’s demonstrated capability to provide quality services in a timely manner.

- The overall cost to ECMHSP for the services provided.

- The quality of references from past customers of Respondent.

3.07 **Scoring of Proposals**

Proposals will be scored on a scale of “0” to “100” per evaluator with the maximum number of points available for each criterion as noted in this section. The maximum number of points to be scored under this process is 100 points per evaluator. Scoring is based on a point total per evaluator and not a percentage. The highest-ranking Respondent will be determined by using a combination of Respondent's total scores for criteria listed. Selection will not be based solely on lowest price. Each Proposal will be subject to a process of evaluation to determine the Respondent’s responsiveness to ECMHSP’S needs. Criteria to be considered include:

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<th>Criteria</th>
<th>Maximum Points</th>
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<tr>
<td>Qualifications</td>
<td>45</td>
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<td>Costs</td>
<td>45</td>
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4.0 PROPOSAL REQUIREMENTS

4.01 General Instructions: Respondents should carefully read the information contained in this Request for Proposal and submit a complete response to all requirements and questions as directed. Any information submitted by Respondents in response to this Request for Proposal shall become the property of ECMHSP. ECMHSP will not provide compensation to Respondents for any expenses incurred for proposal preparation or for any demonstrations that may be made. Proposals which are qualified with conditional clauses, alterations, or items not requested in the Request for Proposal, or any other changes to the Request for Proposal of any kind are subject to disqualification by ECMHSP, at its option. Failure to comply with the requirements contained in this Request for Proposal may result in the rejection of your proposal.

4.02 Preparation and Submittal Instructions: Respondents must complete, sign and return the attached Execution of Offer as part of their proposal response. Respondent’s company official authorized to make such proposals must sign the proposal. Failure to sign and return these forms will subject your proposal to disqualification. Responses to this Request for Proposal must include answers to the Questionnaire. Respondents should submit a total of one complete copy of the entire response. An original signature must appear on the Execution of Offer. A proposal may be withdrawn and resubmitted any time prior to the time set for receipt of proposals. No proposal may be withdrawn after the submittal deadline without approval by ECMHSP. Proposals are to be valid for ECMHSP’s acceptance for a minimum of 180 days from the submittal deadline.

4.03 Required Documentation: Respondents are instructed to complete, sign and return the following documents as a part of their proposal submittal. Failure to return these documents may subject your proposal to disqualification.

- Signed and Completed Execution of Offer
- Signed and Completed Pricing and Delivery Schedule
- Responses to Questionnaire
5.0 STANDARD TERMS AND CONDITIONS

5.01 Definitions:
- “Contract” shall mean the Professional Service Agreement, the Request for Proposal, the Execution of Offer, Respondent's Questionnaire, and all written amendments issued prior to the execution of the Professional Service Agreement.
- “Respondent” shall mean the individual, partnership, corporation or other entity responding to this Request for Proposal.
- “Contractor” shall mean the individual, partnership, corporation, or other entity awarded a Contract pursuant to this Request for Proposal.

5.02 Entire Agreement. The Contract is intended as the complete and exclusive statement of the agreement between ECMHSP and the Contractor and shall supersede all prior or contemporaneous agreements, negotiations or oral representations relating to the subject matter herein.

5.03 Time of Performance: Time is of the essence in the rendering of services hereunder. The contractor agrees to perform all obligations and tender services set forth in this Request for Proposal in accordance with the schedules herein and as mutually agreed upon between ECMHSP and Contractor during the term of this Contract.

5.04 Termination for Cause: In the event that the Contractor fails to carry out or comply with any of the terms and conditions of the Contract, ECMHSP may notify the Contractor of such default or failure in writing and demand that the failure or default be remedied within ten days. In the event that the Contractor fails to remedy such failure or default within the ten-day period, ECMHSP shall have the right to hold Contractor in breach of the Contract and to recover whatever damages it may be entitled to at law or in equity.

5.05 Termination for Convenience: The Contract may be terminated without penalty by ECMHSP for convenience by giving thirty (30) days written notice of such termination to the Contractor. In no event shall termination by ECMHSP as provided for in this paragraph give rise to any liability on the part of ECMHSP including, but not limited to, any claims of Contractor for compensation for anticipated profits, unabsorbed overhead, or interest on borrowing. ECMHSP’s sole obligation hereunder is to pay Contractor for services provided prior to the date of termination.

5.06 Payment: Payment shall be made to the Contractor on a method to be agreed to by the parties.

5.07 Independent Status of Parties: Contractor it will neither hold itself out as nor claim to be an officer, partner, employee or agent of ECMHSP by reason hereof, and that it will not by reason hereof make any claim,
demand or application to or for any right, or privilege applicable to an
officer, partner, employee or agent of ECMHSP.

5.08 **Contract Amendments:** The Contract may be amended by mutual
written consent of the parties. No modifications or amendments to the
contract shall become valid unless in writing and signed by both parties.

5.09 **Compliance with Law:** ECMHSP is a federally funded, non-profit
corporation. Individuals and corporations desiring to do business with
ECMHSP must certify that they have not been debarred from receiving
federal funds. By submitting a response to this Request for Proposal,
Respondent is certifying that it and its principals:

- Are not presently debarred, suspended, proposed for debarment, declared
  ineligible, or voluntarily excluded from covered transactions by any
  Federal department or agency;

- Have not within a three-year period preceding this transaction been
  convicted of or had a civil judgment rendered against them for commission
  of fraud or a criminal offense in connection with obtaining, attempting to
  obtain, or performing a public (Federal, State or local) transaction or
  contract under a public transaction; violation of Federal or State antitrust
  statutes or commission of embezzlement, theft, forgery, bribery,
  falsification or destruction of records, making false statements, or
  receiving stolen property;

- Are not presently indicted for or otherwise criminally or civilly charged by a
government entity (Federal, State or local), with commission of any of the
offenses enumerated in this certification; and

- Have not within a three-year period preceding this application/proposal
had one or more public transactions (Federal, State or local) terminated
for cause or default.

5.10 **Access to Documents:** To the extent applicable to this procurement,
Contractor agrees to grant access by ECMHSP, the Administration for
Children & Families, and the Comptroller General of the United States or
any of their duly authorized representatives to any books, documents,
papers and records of the Contractor, which are directly pertinent to this
Contract, for the purpose of making audit, examination, excerpts, and
transcriptions.

5.11 **Acceptance of Services:** All product furnished under this Contract shall
be to the satisfaction of ECMHSP and in accordance with the scope of
work, specifications, terms, and conditions of the Contract.

5.12 **Indemnification:** Contractor agrees to indemnify, protect and hold
harmless ECMHSP and its officers, directors, and employees from and
against all claims, damages, losses, causes of action, suits or judgments
arising out of, caused by, or resulting from, the provision of services by Contractor pursuant to this Contract, which are caused in whole or in part by any negligent act or omission of the Contractor.

5.13 **Force Majeure:** If either ECMHSP or Contractor is delayed at any time in the performance of its obligations hereunder by economic industry-wide strikes, fire, unusual delay in deliveries, unavoidable casualties, or other causes reasonably beyond such party’s control and which could not have been reasonably anticipated by that party, then the time for performance of such party shall be extended by one day for each day of such delay.

5.14 **Non-Disclosure:** Contractor and ECMHSP acknowledge that they or their employees may, in the performance of the resultant Contract, come into the possession of proprietary or confidential information owned by or in the possession of the other. Neither party shall use any such information for its own benefit or make such information available to any third person, firm, corporation, or other organization.

5.15 **Patent and Copyright:** Contractor shall pay for any royalties, license fees, copyrights or trade and service marks required to provide the services required by this Contract.

5.16 **Governing Law:** This Contract shall be construed and governed by the laws of the state of North Carolina.

6.0 **Compensation /Fees**

6.01 The responsive proposal must clearly set forth the cost to ECMHSP, which is inclusive of all costs related to the project, including but not limited to travel costs. The responsive proposal may elect to provide an ECMHSP-specific discount in the form of an in-kind donation to ECMHSP. The costs should be set forth in the Pricing and Delivery Schedule below.

6.02 ECMHSP reserves the right to negotiate any terms and conditions of proposals received, prior to acceptance/rejection of said proposal or contract resulting from proposal.
EXECUTION OF OFFER

THIS SHEET MUST BE COMPLETED, SIGNED, AND RETURNED WITH RESPONDENT’S PROPOSAL. FAILURE TO SIGN AND RETURN THIS SHEET WILL RESULT IN THE REJECTION OF YOUR PROPOSAL.

1. By signature hereon, Respondent offers and agrees to furnish the services at the prices quoted and comply with all terms, conditions, and requirements set forth in the Request for Proposal.

2. By signature hereon, Respondent affirms that the Respondent has not given, nor intends to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to an ECMHSP employee on connection with the submitted proposal.

3. By signature hereon, the Respondent hereby certifies that neither the Respondent nor the firm, corporation, partnership or institution represented by the Respondent, or anyone acting for the firm, corporation, or institution has violated federal or state antitrust laws, nor communicated, directly or indirectly the proposal made to any competitor or any other person engaged in such line of business.

4. By signature hereon, Respondent certifies that all statements and information prepared and submitted in response to this solicitation are current, complete, and accurate.

5. By signature hereon, Respondent certifies that the individual signing this document and the documents made part of the Request for Proposal is authorized to sign such documents on behalf of the company and to bind the company under any contract which may result from the submission of this proposal.

6. By signature hereon, Respondent certifies it is a small business and/or a minority/female owned business as indicated below. Indicate status if applicable:
   
   ( ) Small Business
   ( ) Minority/Female Owned Business

7. By signature hereon, Respondent certifies that no relationship, whether by relative, business associate, capital funding agreement or by any other such kinship exist between Respondent and an employee of ECMHSP.

8. By signature hereon, Respondent affirms that he has not received compensation for participation in the preparation of the specifications for this Request for Proposal.

9. By signature hereon, Respondent signifies his compliance with all Federal laws and regulations pertaining to equal employment opportunities.
10. Respondent certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

**Complete the Following**

Federal Employer Identification No:
_______________________________________________

If Sole Owner, SS No:
_______________________________________________

(Authorized Signature)

(Printed Name/Title)

(Date)

(Street Address)

(City, State, Zip Code)
PRICING AND DELIVERY SCHEDULE

Proposal of: ____________________________________________________________________________

_(Company Name)_

Having carefully examined all the specifications and requirements of this Request for Proposal and any attachments thereto, the undersigned proposes to furnish the goods and services as required at the BELOW QUOTED TERMS.

PRICING SCHEDULE:  $________________

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Submitted By: ________________________________________________________________

_(Authorized Signature)_
RESPONDENT QUESTIONNAIRE

Respondents are requested to submit a complete response to each of the below listed items. Responses requiring additional space should be brief and submitted as an attachment to your proposal package. Please reference each response by its item number indicated below.

1. Legal name of the company: _______________________________________

Number of years in the business: _______________________________________

Type of Operation-Individual ________ Partnership ________ Corporation _________

Number of employees ______________

2. Is your company currently in default on, any loan agreement or financing agreement with any bank, financial institution, or other entity? If yes, specify date(s), details, circumstances, and prospects for resolution?

3. Provide a customer reference list of no less than three (3) organizations with which your company currently has contracts with and has previously provided services of equal type and scope, as requested herein, within the past five (5), years. The reference list must include company name, contact person, and telephone number, project description and length of business relationship.

4. Describe your company’s service support philosophy, how it is carried out, and how success in keeping this philosophy is measured.

5. Does any relationship exist whether by relative, business associate, capital funding agreement or any other such kinship exist between your company and any ECMHSP employee? If yes, please explain.
6. Describe your organization’s capacity to manage and provide services proposed. Provide information for each team member that will be assigned to this contract; including number of experience years, qualifications, licenses, certifications and project responsibilities. Include for example: Resumes of key management staff, identification of staff by position and responsibilities involved in project, and organizational chart with lines of authority.

7. Is your company a minority-owned business? If so, under what certifying agency, state or federal is it certified.

Submitted by: _________________________________

(Authorized Signature)
Suspension and Debarment

ECMHSP is funded under a grant from the United States Department of Health and Human Services, Administration for Children & Families, Office of Head Start. Individuals and corporations desiring to do business with ECMHSP must certify that they have not been debarred from receiving federal funds. By entering into Agreement, Contractor is certifying that it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;

2. Have not within a three-year period preceding this transaction been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local), with commission of any of the offenses enumerated in this certification;

4. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default; and

5. Will immediately contact ECMHSP upon receipt of any notice of suspension, proposed debarment, or debarment.

Byrd Anti-Lobbying Amendment: Contractor certifies, to the best of its knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
(2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant, said Contractor shall complete and submit Standard Form-LLL, “Disclosure Form to Report Lobbying,” in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

(4) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

(a) Termination for Convenience: Contractor and ECMHSP may terminate this Agreement at any time upon the mutual agreement of the parties.

(b) Termination for Cause: This agreement may be terminated for material breach in accordance with the terms and conditions of this Agreement.

(c) Clean Air Act and Federal Water Pollution Control. Contractor agrees to comply with all requirements of the Clean Air Act and the Federal Water Pollution Act, and all regulations and guidelines listed thereunder. Contractor shall promptly notify the U.S. Department of Health and Human Services and the regional office of the U.S. Environmental Protection Agency upon any violation of the Acts or their regulations and guidelines.

(d) Energy Efficiency: Contractor will comply with mandatory standards and policies relating to energy efficiency with are contained in the North Carolina energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).

(e) Record Access: Contractor agrees to make available any books, documents, papers, and records which are directly pertinent to this Agreement for the purpose of making audits, examinations, excerpts, and transcription to the U.S. Department of Health and Human Services, the U.S. Comptroller General, or any other their duly authorized representatives.